

Kilmocomogue Union of Parishes anti Bullying Policy

Kilmocomogue Union of Parishes is committed to providing a caring, friendly and safe environment for children, young people, vulnerable adults and all parishioners so that they can participate in worship and other parish activities in a relaxed and secure atmosphere and free from intimidation.

Bullying of any kind is unacceptable. Everyone deserves to be protected from bullying and have the right to be treated with respect.

Bullying can take a number of forms. These may include any of the following

- Repeated aggressive behaviour/attitude/body language such as offensive language directed at an individual or continually shouting or dismissing others.
- Intimidation, either physical, psychological or emotional-for example, persistent slagging, ridicule.
- Interference with property, for example persistent hiding, moving or interfering with property, demanding money with threats.
- Undermining/Public or Private Humiliation, for example writing anonymous notes, knowingly spreading rumours.
- Ostracising or isolating others, for example, deliberately preventing a person from joining a group.

A child, young adult or vulnerable adult who believes that he/she has been bullied should report the matter to a member of the parish Safeguarding Panel. The details are available on the posters in each parish premises.